

# Remuneration Committee Monday, 16 October 2023

## ADDENDA

### 3. **Minutes** (Pages 1 - 2)

To approve the minutes of the meeting held on 5 October 2023 (**RC3**) and to receive information arising from them.

### 6. **Exempt Minutes** (Pages 3 - 4)

To approve the exempt minutes of the meeting held on 5 October 2023 (**RC6**) and to receive information arising from them.

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# Agenda Item 3

## REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Thursday, 5 October 2023 commencing at 10.30 am and finishing at 12.00 pm

**Present:**

**Voting Members:** Councillor Liz Leffman – in the Chair

Councillor Liz Brighthouse OBE (Deputy Chair)

Councillor Glynis Phillips

Councillor Eddie Reeves

Councillor Alison Rooke

Councillor David Bartholomew (In place of Councillor Yvonne Constance OBE)

**Officers:**

Whole of meeting Martin Reeves, Chief Executive; Michael Fletcher, Head of HR Business Partnering; Colm Ó Caomhánaigh, Democratic Services Manager

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.*

### **61/23 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**

(Agenda No. 1)

Apologies were received from Councillor Yvonne Constance (substituted by Councillor David Bartholomew).

### **62/23 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE**

(Agenda No. 2)

There were no declarations of interest.

### **63/23 MINUTES**

(Agenda No. 3)

The minutes of the meetings held on 20 January 2023 and 24 May 2023 were approved and signed as correct records.

### **64/23 PETITIONS AND PUBLIC ADDRESS**

(Agenda No. 4)

There were no requests.

**65/23 EXEMPT MINUTES**

(Agenda No. 5)

The exempt minutes of the meeting held on 24 May 2023 were approved and signed as an accurate record.

**66/23 STRATEGIC LEADERSHIP TEAM**

(Agenda No. 6)

**EXEMPT SESSION**

The Committee **RESOLVED** that from this point onward the public will be excluded, and public webcast stopped for the duration of item 6 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items, and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

The information contained in the report is exempt in that it falls within the following prescribed categories:

1. Information relating to a particular individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

The Committee approved the recommendations in the exempt report.

..... in the Chair

Date of signing .....

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